

# THE BENEFITS OF NEURODIVERSITY IN THE WORKPLACE

OCTOBER 17, 2023, 12 PM – 1 PM EDT

**YOU ARE INVITED** to attend a special Lunch n Learn. “Benefits of Neurodiversity in the Workplace” examines the contributions and strengths that neurodivergent individuals offer to the workplace. By recognizing the diverse cognitive abilities and perspectives of neurodivergent adults, businesses can nurture a more inclusive and creative work environment. Employees with neurodivergent conditions such as autism frequently excel in pattern recognition, problem-solving, creativity, and attention to detail.

The presentation emphasizes the significance of accommodating the needs of neurodivergent employees, including providing flexible work schedules, sensory-friendly work environments, and clear communication channels. Not only do these accommodations increase the productivity and job satisfaction of neurodivergent employees, but they also foster a supportive environment that benefits every employee.

By embracing neurodiversity, businesses can access a vast talent pool, foster empathy, and ultimately thrive in an increasingly diverse and competitive global market. The presentation will also teach neurodivergent adults how to advocate for themselves and accommodations in the workplace.

**REGISTER** via Zoom at <https://shorturl.at/eNX13>. After registering, you will receive a confirmation email containing information about joining the meeting.

**JULIETTE GUDKNECHT** is a self-advocate, CEO, and PhD student researcher with a passion for spreading neurodiversity awareness and acceptance. Within her nonprofit, she has served as an employment coach to neurodivergent adults. She is passionate about neurodiversity in the workplace, and language and stigma surrounding autism and neurodiversity, among other topics.



## LUNCH N LEARN PRESENTER



**Juliette Gudknecht**  
Autism and  
Neurodiversity Advocacy  
Association, CEO

